



## York Covenant Action Plan 2016

York's Covenant sets out the relationship between CYC, partners and the local armed forces. The covenant exists to redress the disadvantages that the armed forces community may face in comparison to other citizens, and to recognise sacrifices made. This action plan has been developed based on the military transition themes identified in the Veterans Transition Review 2014.

Theme	Task	Lead	Key Partners	Timescales	Outcome
<b>Education and Training</b>	Ensure that CYC frontline staff are fully trained to identify and support the potential needs of veterans and service families	CYC – Assistant Director, Communities Culture and Public Realm – Charlie Croft CYC – Workforce Development Unit – Nigel Burchell	York St John University Sarah Gilbody	January 2017	To raise awareness to enable timely support for veterans and service families
	Share knowledge to support other agencies to ensure front line staff are fully trained to identify and support the potential needs of veterans and service families	CYC – Assistant Director, Communities Culture and Public Realm – Charlie Croft	Armed Forces Covenant Forum	Ongoing	To raise awareness to enable timely support for veterans and service families

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		CYC – Workforce Development Unit – Nigel Burchell			
	Promote the use of Pupil Premium and MOD support for schools fund for children from military families alongside promotion of the Troops to Teachers scheme.	CYC - Director of Children's Services, Jon Stonehouse	CYC	Ongoing	To ensure children from military families are supported through their education
<b>Housing</b>	Implement the Adaptations policy	CYC Housing – Ruth Abbott	CYC, Charity, Voluntary Sectors	Ongoing	To ensure housing meets the needs of service leavers and veterans
	Review and implement the North Yorkshire Home Choice allocations policy	CYC Housing – Yvonne Burns	Regional partnership	Ongoing	Veterans and service leavers better informed about housing options
<b>Employment</b>	Identify and support veterans and service families in the workplace	CYC Human Resources – Mark Bennett	CYC and key partners	September 2016	More veterans and service families able to access employment
	Employability support, including relevant job fairs, 1-2-1 job coaching, CV writing, interview prep and online applications.	CYC York Learning – Alistair Gourlay	Armed Forces Covenant Forum	Ongoing	To support veterans and military spouses into employment
<b>Welfare</b>	Collection and interpretation of data surrounding veterans and service families.	CYC Business Intelligence Hub – Ian Cunningham	Armed Forces Covenant Forum	September 2016	To have a better understanding of the needs of veterans and service families to help inform service and project development
	Promotion and signposting to	Armed Forces	All	Ongoing	Support and advice for

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	Veterans UK	Forum			veterans
<b>Health</b>	Ensure that local intelligence about veterans and service families is up to date, identifies needs and is accessible within the joint strategic needs assessment	CYC Business Intelligence Hub – Ian Cunningham	Armed Forces Covenant Forum	September 2016	To have a better understanding of the needs of veterans and service families to help inform service and project development
	Promote and support the NHS Veterans Mental Health Team – gain feedback in relation to recent consultation on the provision of veteran support services. Invite CCG/NHS representative to the Armed Forces Forum	Partnership Commissioning Unit, Vale of York CCG – Richard Dalby CYC – Communities and Equalities Team – Claire Taylor	Armed Forces Covenant Forum	On Going	Improve mental health for veterans. To have a better understanding of the needs of veterans and service families to help inform service and project development
	Create an understanding of community health needs of veteran and service families, and support the development of a collaborative and joined up peer support network	CYC Public Health – Nick Sinclair	Armed Forces Covenant Forum Healthwatch	Ongoing	To have a better understanding of the health needs of veterans and service families to help inform service and project development Communities’ needs are understood to improve community integrations. Better support for veterans in difficult circumstances
<b>Communication, Celebration and Commemoration</b>	Re-develop the CYC web pages on the Community Covenant with links to other key information and websites	CYC – Assistant Director, Communities Culture and	Armed Forces Covenant Forum	July 2016	Veterans and services families can access clear and up to date information

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		Public Realm – Charlie Croft			
	Confirm the CYC Member Champion/ Portfolio Holder for the Community Covenant and the Senior Officer contact	CYC – Cllr Keith Aspden, Deputy Leader and Assistant Director, Communities Culture and Public Realm – Charlie Croft	CYC	June 2016	To ensure there is a strategic lead for this agenda
	Re-sign the Community Covenant at an event surrounding Armed Forces Day	CYC – Cllr Keith Aspden	Armed Forces Covenant Forum	June 2016	To confirm York's commitment to the Community Covenant work
	To establish a series of scheduled meetings for the Armed Forces Forum	CYC – Communities and Equalities Team – Claire Taylor	Armed Forces Covenant Forum	Quarterly	Regular sharing and planning of projects to further the work of the Covenant
	Plan and deliver an Armed Forces Day event in 2017	CYC – Assistant Director, Communities Culture and Public Realm – Charlie Croft	Armed Forces Covenant Forum	Ongoing	Recognise and support the Armed Forces Community in York
	Approach local businesses to explore sponsorship opportunities to give support to	CYC – Assistant Director, Communities	CYC	July 2017	Recognise and support the Armed Forces Community

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	the work of the Covenant - from armed forces day to local roundabouts	Culture and Public Realm – Charlie Croft			in York
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